

Why Work With Us?

Learning Culture

This is a place for you to learn and grow, sharpening your skills and acquiring new ones. We encourage cross-training between departments and internal advancement. With coaching and mentoring, enrichment opportunities and supports for further study, we can help you work towards your goals.

National Park Lifestyle

We live and work in one of the most beautiful places in the world. We want our team to experience everything Banff can offer, from outdoor pursuits to cultural experiences. Join us for a team activity or ask for tips to plan your own adventures. Your Active Living Benefit provides extra funds to support your passions, including ski passes, gym memberships and more!

Planet & Community

We believe businesses can create positive change. Arctos & Bird is committed to doing better for the planet and its people. We set high standards for environmental performance, collaborate with Indigenous neighbours, support the local community and share what we learn with industry partners and guests. When you work with us, you're part of something bigger.

Our Benefits

- Comprehensive Group Benefits: Life, Health, Vision & Dental
- Hotel, Restaurant and Bakery Discounts (Juniper Hotel & Bistro, Wild Flour, Little Wild Coffee)
- Employee Assistance Program: 24/7 Confidential Support
- Staff Accommodation
- Active Living Allowance
- Summer Canoe Pass
- Team Events
- Peer Mentoring Program
- Annual Service Awards
- Peer Recognition Awards

Interested in joining our team? Send your resume to hr@arctosbanff.ca